

YOUTH PASTOR



JOB DESCRIPTION

Title: YOUTH PASTOR

Status & Benefits: Full Time, Salaried with Benefits & Moving expenses

Hours per week: 40 hours per week

Directly Accountable to: Executive Pastor

Indirectly Accountable to: Lead Pastor

Responsible for: Jr. & Sr. High Ministries

Relationships: This is a highly relational ministry and thus priority must be placed on building healthy relationships with teens, parents, youth leadership team, church & community

Summary of Position:

Northstar Church is chasing after its vision of *Following Jesus, Equipping Each Other and Sharing the Gospel, anticipating Spiritual Transformation here in Quesnel, in the Cariboo and the world.* The Youth Pastor position is a key leadership position that will uplift and glorify Jesus and his church through the care and discipleship of youth. This Pastor will be a leader in the church, a witness to the community and a disciple-maker who hones in on Youth Ministry.

Skills & Qualifications:

- A clearly demonstrated love for others and willingness to serve, equip, and minister
- A fully-devoted follower of Jesus Christ as demonstrated by testimony and personal habits.
- Must be in agreement with theology, vision and values of Northstar Church and its Statement of Faith <http://www.northstarchurch.ca/about/our-beliefs>
- A relational and caring heart
- An ability to take initiative, plan ahead, set priorities and work to deadlines
- Good communication skills and ability to follow through on commitments
- Effective team leadership and listening skills
- Organizational skills
- Enthusiasm, flexibility, and strong work ethic

Responsibilities:

You will be responsible to build, manage and deliver a dynamic youth programme that caters to the youth culture of Quesnel. The developed programme will consist of intentional discipleship and effective evangelism. Additionally, you are to be the champion of the Youth Ministry working to clearly

communicate relevant stories and information pertinent to the encouragement and growth of the ministry. Finally, you are to advocate for the youth of Northstar Church during collaborative planning discussions focused on the construction of programmes, events and teaching material that aid the implementation of the Vision.

Desired Application:

- Teach youth the Gospel and what it means to follow Jesus
- Be available to encourage, care for, challenge, and counsel the youth toward relationship with Jesus.
- Manage, build, train, disciple and equip a team to lead the Youth ministry toward strategic goals.
- Commitment to pray for the youth and their families
- Disciple youth into a personal relationship with Jesus in both large group and smaller relational environments
- Provide attractive and compelling environments to which our youth can invite their non - Christian friends
- Build a ministry that engages with local Middle & High Schools in Quesnel, through an on-campus ministry
- Create a communication strategy including all digital platforms in line with the church-wide policy.
- Ensure that the Plan-to-Protect policy is observed in all youth and other ministry settings.
- Keep records of youth and youth leader participation.
- Manage the approved youth ministry budget
- Contributes respectfully at staff gatherings toward the emotional, physical and spiritual growth of Northstar Church.

Youth Oversight Responsibilities

- Youth Leadership Team
- Youth Nights & Youth Events
- Youth Small Groups
- Youth Mission and Retreats

General Duties

- Attend and participate in staff meetings, days away, church meetings and duties as required
- Attend church community events as required
- Additional duties requested by the Lead Pastor
- Establish an annual approved program of self-care and professional development [as outlined in the Ministry Plan] to remain fresh, current and relevant in Youth & Worship Ministries.
- Work with Staff & Ministry Leaders to bridge the gap between what children and youth are learning in their programs and what adults are learning in theirs.

To apply for this position please send résumé and cover letter to john@northstarchurch.ca. If this position is still available on our website, then the position is still available.